



THE WHITE HOUSE  
WASHINGTON

March 19, 1970

MEMORANDUM TO THE HEADS OF EXECUTIVE  
DEPARTMENTS AND AGENCIES

As I stated to you in my October 9, 1969 memorandum, "If we are to achieve our national goals, we must have the kind of personnel management in Government that fully taps the creative and productive capacity of our workforce." This statement applies not only to the field of personnel management, but to all disciplines within our human resources.

On September 30, 1969, I established a Commission on Personnel Interchange and charged it with developing an executive interchange program under which promising young executives from the Federal departments and agencies and the private sector be selected and placed in positions offering challenge and responsibility in the other sector.

The Commission has recently sent to me its report establishing an Executive Interchange Program. This program envisions an initial effort starting this summer of exchanging forty to sixty highly talented young men and women between Government and industry.

As the program develops and expands, it will soon have a profound impact on the managerial competence and breadth of experience of not only those participating in the Interchange Program, but on those associated with these bright young executives. Because of our Nation's needs, the best executive talent we can develop is of the utmost importance. I am therefore asking that the head of every department and agency cooperate fully in making the program a success.

A handwritten signature in dark ink, appearing to read "Richard M. Nixon".

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